

LETTER OF REFERENCE

It gives me great pleasure to recommend **VIRGINIA G. PIERCE-KELLY** for the position of Executive Director of Human Services at your agency.

Virginia's 16 years of professional experience will add greatly to your team.

As a former Professor of Virginia's I can attest to her promptness, capability and dedication to a job well done as demonstrated in all of her Graduate School work and assignments submitted in the classes that I taught to her.

Virginia earned the Master of Arts, Human Services Counseling with a concentration in Health and Wellness. A very appropriate and demanding degree for your needs!

I can also attest to her honesty and integrity! She has set, and meets, high standards for herself and her colleagues!

Again I highly recommend Virginia for your open position. She will serve well and with distinction!

If you are in need of further information feel free to contact me at flking@liberty.edu.

Dr. Frank Lyle King Ph.D., D.Min., MBA

Associate Professor, Counseling and Family Services

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